

**VILLAGE OF WALDO BOARD OF TRUSTEES
MEETING MINUTES FROM
MONDAY, OCTOBER 13, 2025**

1. Call to Order & Roll Call:

President Travis Thomas called the October 13th Village Board meeting to order at 6:00 p.m.

2. Roll Call:

Trustees present: Joshua Behr, Dennis Reinemann, and Michael Hintz.

Trustee absent: Jerome Hammarlund.

Village Staff present: Clerk/Treasurer Lisa Gillette.

3. Certification of Compliance with Open Meeting Law:

Clerk/Treasurer Gillette confirmed the meeting was held in compliance with the Open Meetings Law.

4. Pledge of Allegiance:

All in attendance stood and recited the Pledge of Allegiance.

5. Minutes of September 8, September 11, & October 6 Village Board Meetings:

Trustee Reinemann motioned to approve the Village Board minutes of September 8, September 11, and October 6, 2025. Trustee Hintz seconded the motion. The motion carried.

6. Financial Report:

Trustee Hintz motioned to approve the Treasurer's Report as presented. Trustee Behr seconded the motion. The motion carried.

7. Pay Monthly Vouchers:

Trustee Hintz motioned to approve paying vouchers #16891–16915 and online payroll liabilities in the amount of \$40,941.07. Trustee Reinemann seconded the motion. The motion carried.

8. Public Comment:

Brian Wimmeler asked the Village to let landowners know what is going on at the Millpond before it happens. No other public comments were offered.

9. Reports:

- a) Buildings Committee: President Thomas reported that someone attempted to break into the concession stand but was not successful. The Village will investigate adding additional cameras at the park for increased security.
- b) Parks Committee: President Thomas noted that Jeff Hieb has been added to the Parks Committee as a resident advisor.
- c) Roads Committee: President Thomas reported that Lawson has filled in potholes while they completed work on Highway 28. Trustee Hintz added that per the Ferrell Gas agreement, when Depot Street is repaired, Ferrell Gas will contribute funds toward that work.
- d) Police Report: The September Police Report was reviewed, noting 1 citation, 6 warnings, 64 property checks, 3 complaints, 15 hours of service, and 116 miles patrolled.
- e) Fire Department Report: The Fire Department reported 5 calls in September, including 1 structure fire, 3 car accidents, and 1 fire alarm.

Old Business:

10. Hunter's Grove, Addition 1:

President Thomas gave an update on Hunter's Grove and stated that the Village Attorney is reviewing the next steps.

11. Mowtown Drive Development:

President Thomas updated the board on the status of two potential industrial businesses for Mowtown Drive.

New Business:

12. Brain Wimmeler Off-Premises Sign:

Brian Wimmeler was sent a notice to remove the off-premises sign that is placed on his property. Brian stated that the sign had been there for over 40 years. After discussion, the board decided that the sign was grandfathered in. Trustee Reinemann motioned to not require a variance for the sign due to being in place before the ordinance was created. President Thomas seconded the motion. The motion carried. Trustee Hintz abstained from voting.

13. Confirm Zoning Board of Appeals Nominees:

President Thomas recommended appointing Steve Richgruber, Karen Buelke, Jeff Hieb, Becky Bauer, and John Port to the Zoning Board of Appeals. Trustee Hintz motioned to approve the appointments. Trustee Reinemann seconded the motion. The motion carried.

14. Joint Powers Agreement County 911 Emergency System:

Trustee Hintz motioned to approve the Joint Powers Agreement with Sheboygan County for the 911 Emergency System. Trustee Reinemann seconded the motion. The motion carried.

15. Ordinance 2025-14: Amending Chapter 189, Subdivision of Land:

Clerk/Treasurer Gillette explained to the board that there were items missing in the subdivision chapter, including requiring a developer's agreement, cross-referencing professional service charges, right-of-way work, adding stormwater management, updating language for parkland dedication/fee-in-lieu, and adding a warranty period.

Trustee Hintz motioned to table Ordinance 2025-14 until the November meeting. Trustee Reinemann seconded the motion. The motion carried.

16. Resolution 2025-13: Establishing a Parkland Dedication Fee-In-Lieu for Subdivisions in the Village of Waldo:

Trustee Hintz motioned to table Resolution 2025-13 until the November meeting. Trustee Reinemann seconded the motion. The motion carried.

17. 2025-2026 R/C Racing Memorial Hall:

Trustee Hintz motioned to approve continuing the Memorial Hall use for R/C Racing for the 2025–2026 season under the same terms as the previous year. Trustee Behr seconded the motion. The motion carried.

18. Snowplowing Contract:

Trustee Hintz motioned to approve the Snowplowing Contract with Land Steward LLC. Trustee Reinemann seconded the motion. The motion carried.

19. Lawn Mowing Contract:

President Thomas motioned to approve the Lawn Mowing Contract with Fresh Cut Lawn Service. Trustee Hintz seconded the motion. The motion carried.

20. Adell Fire First Responders 2026 Donation:

Trustee Hintz motioned to approve a \$2,000 donation to Adell Fire First Responders for 2026. Trustee Behr seconded the motion. The motion carried.

21. Correspondence from the Clerk: None

22. Items to be Considered for the Next Village Board Agenda:

The Board suggested including the 2026 Budget, walkway in the Berry Subdivision to the Village Park on the Village easement, and land ideas for the Waldo Fire Department if they were to consider building a new station.

23. Adjourn:

Trustee Behr motioned to adjourn the meeting, and Trustee Hintz seconded the motion. The motion carried. The meeting adjourned at 7:27 p.m.

Respectfully Submitted by,
Lisa Gillette, Clerk/Treasurer

**VILLAGE OF WALDO BOARD OF TRUSTEES
BUDGET MEETING MINUTES FROM
MONDAY, OCTOBER 13, 2025**

1. Call to Order, Verification of Compliance of Open Meetings Law:

President Travis Thomas called the Budget Meeting of the Village Board to order at 7:29 p.m. Clerk/Treasurer Lisa Gillette verified that the meeting was posted and held in compliance with the Open Meetings Law.

2. Roll Call:

Trustees present included President Travis Thomas, Joshua Behr, Dennis Reinemann, and Michael Hintz. Trustee Jerome Hammarlund was absent. Village Staff present was Clerk/Treasurer Lisa Gillette.

3. Consider and Act by Roll Call Vote to Enter into Closed Session Pursuant to SS. 19.85(1)(c):

Trustee Hintz motioned for the Village Board to enter into Closed Session pursuant to SS. 19.85(1)(c), considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (2026 Employee Wages). Trustee Behr seconded the motion. Roll call vote: Behr – aye; Reinemann – aye; Hintz – aye; Thomas – aye. The motion carried. The Board entered closed session at 7:31 p.m.

4. Village Board to Reconvene into Open Session Pursuant to SS. 19.85(2):

Trustee Hintz motioned to reconvene into open session pursuant to SS. 19.85(2). Trustee Behr seconded the motion. The motion carried. The Board reconvened in open session at 7:42 p.m.

5. Discuss and Possible Action on Closed Session Item: 2026 Employee Wages:

President Thomas motioned to approve the 2026 employee wage adjustments as discussed in closed session, including a 3.5% increase for all employees and an adjustment for the Clerk/Treasurer position from the Utility Fund. Trustee Hintz seconded the motion. The motion carried.

6. Working Meeting on the 2026 Drafted Budget:

The Board reviewed the drafted 2026 budget. No changes were made during discussion.

7. Confirmation Date of 2026 Budget Public Hearing (November 10, 2025):

The Board confirmed the 2026 Budget Public Hearing will be held on November 10, 2025, at 5:45 p.m.

8. Adjourn:

Trustee Hintz motioned to adjourn the meeting, and Trustee Reinemann seconded the motion. The motion carried. The meeting adjourned at 8:45 p.m.

Respectfully Submitted by,
Lisa Gillette, Clerk/Treasurer